

Interns and Tenure

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If a teacher begins serving in your district under an internship program, when will he be eligible for tenure? The answer is the same for both district interns and university interns. During the internship, interns must be classified as probationary. Once the teacher completes the internship and has a credential, he must be classified as probationary 2 if re-employed by the same district in which the internship was served. In other words, the final year of internship can be "tacked on" so that it counts as the probationary 1 year. If the district then employs the teacher again for the following year, he comes back as permanent.

The status of an intern can be summarized this way:

Year 1 - intern - probationary

Year 2 - intern - probationary

Year 3 - credentialed - probationary 2

Year 4 - credentialed - permanent

LEGAL REFERENCES:

District interns: EC 44885.5, *Welch v. Oakland Unified School District* (2001) 91 Cal.App.4th 1421

University interns: EC 44466, *Bakersfield Elementary Teachers Association v. Bakersfield City School District* (2006) 145 Cal.App.4th 1260

Please contact us if you have any questions about the correct status of your certificated employees.

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