

TULARE/KINGS COUNTIES PERSONNEL COMMITTEE
Board Room, Education Building
Tulare County Office of Education

May 14, 2010

Minutes

The Personnel Committee meeting was called to order at 8:32 a.m. Jeanne Nava welcomed those in attendance. Introductions were made around the table.

Members in attendance were:

Jeanne Nava	Jeanette McDonald	Cathy Martin
Enid Brinkman	Andrew Bukosky	Alfonso Gamino
Carri Williams	Dennis Martinez	Janet Jones
Ronald Koop	Tom Addington	Patti Ernsberger
Marie Macedo	Traci Fullerton	Philip Pierschbacher
Shelly Long	Tamara Ferguson	John Rodriguez
Fernie Marroquin	Ward Whaley	Jeri Higdon
Craig Drennan	Sue Peterson	

Minutes Craig Drennan moved to approve the minutes of the April 9, 2010, meeting; Dennis Martinez seconded the motion. The minutes were approved as prepared.

Alert An AALRR Breakfast Briefing on the *Reemployment of Laid Off Certificated Staff* will be held on June 17th at the Tulare County Office of Education. To register, go to <http://www.aalrr.com>

A Fagen Friedman & Fulfrosts *F3 NewsFlash* dated April 2010 which dealt with a favorable ruling in support of students challenging criminal prosecution for “sexting” was provided.

A *Fiscal Report* dated April 23, 2010, reporting on the issue of whether or not a district is obligated to release union representatives for non-negotiation-related activities was provided.

A *Fiscal Report* dated April 9, 2010, offering clarifications on the impact of furlough days for PERS and STRS employees was provided.

A *Fiscal Report* dated May 21, 2010, and a *CalSTRS Employer Directive 2010-01* containing post-retirement earnings changes for the 2010-11 fiscal year were provided. Additionally, a handout containing information that every retiree should know before working after retirement was provided.

Unemployment Insurance Issues Kris Bathe, Kelley-Bathe Associates provided information on unemployment issues. Kris explained that Kelley-Bathe Associates has been providing the processing of unemployment claims for school districts in several Central Valley counties for three decades. Kris related that unemployment costs are out of control and that there are several things that districts can do to help contain their costs. She explained how UI claims are managed and how claims flow through the process. She informed those present as to how the base period and payment to the claimant are determined. She provided a form for districts to use to report a separation to Kelley-Bathe Associates.

Kris emphasized the importance of keeping each district’s list of substitutes to a minimum since substitutes are eligible for unemployment benefits. She stressed that districts’ not have any more substitutes than are absolutely necessary on their lists.

Kris indicated that it is possible for a district to fight a claim for unemployment, but it is important that the pertinent information be made available to her for the process. If an employee is allowed to resign in lieu of being terminated, it is important that she be informed of the cause and what the charges were, etc.

Kris also covered "Letters of Reasonable Assurance" for classified employees and classified/certificated substitute employees, and emphasized the importance of making sure that districts provide and receive back each employee's notification. Sample notices were provided.

Credentials & Retirement

Enid addressed the group regarding the Activities Supervisor Clearance. Enid indicated that CTC will download them into the system once they are issued. She asked the group if they would like them to be put in SACS like the credentials are and then notifications be sent before they are due to expire. The consensus of the group was affirmative that they be handled this way. She also shared that to date, no additional legislation has been passed in this regard to help remedy the difficulties that are sure to result.

Teacher Recruitment Fair

It was the consensus of the group to cancel the Visalia Convention Center reservation for the March 2011 Teacher Recruitment Fair. If there is a need, an event similar to the one which was held for the recruitment of single-subject and special education teachers in April of 2010 will be coordinated.

Adjourned

The meeting was adjourned at 10:15 a.m. The next meeting will be held in the Board Room of the Tulare COE Building beginning at 8:30 a.m. on **Wednesday, September 1, 2010.**

Meeting Dates for 2010-11

September 1, 2010 (Wednesday)
October 8, 2010
November 4, 2010 (Thursday)
December 10, 2010

February 2, 2011 (Wednesday)
March 3, 2011 (Thursday)
April 1, 2011
May 13, 2011

Personnel Committee agendas, minutes and meeting handouts are posted on the TCOE HR Personnel Committee website . The website is as follows: <http://www.tcoe.org/HR/PersonnelCommittee>