

Tulare/Kings Counties Salary Survey

3/2/06	% of Salary Increase for 05-06 SY & Health & Welfare Benefits			
District	Certificated	H & W	Classified	H & W
Allensworth	not settled		not settled	
Alpaugh	4.23%	\$1,300 increase to \$9,500 CAP	4.23%	\$1,300 increase to \$9500 cap
Buena Vista	4%	\$940.45 Emp. Pays \$9.45 for vision per mo.	4%	\$940.45 Emp. Pays \$9.45 for vision per mo.
Burton	2%	Employer \$867/mo - Employee \$50/mo	in progress	in progress
Central Union	4.82%	3 Plans with employee contributions of \$224.35, \$204.35 or \$56.35 per mo.	4.82%	3 Plans with employee contributions of \$224.35, \$204.35 or \$56.35 per mo.
Citrus South Tule	4.23%		4.23%	
Cutler-Orosi	\$500 on base and 3% on top	\$9,616.20	4.25	\$9,616.20
Earlimart	4%	\$10,858.20 CAP	3%	\$9,255.00 CAP
Farmersville	in progress		3% retro to 7-1-05	district paid with \$887.28 cap
Hanford ESD	4.4% on salary & retro	1% on benefits	5.50%	no increase to current cap
Kings River	4% retro	district funded	4% retro	district funded
Kings River-Hardwick	not settled		not settled	
Lemoore UESD	4.56%	0.63% w CAP of \$9295	4.41%	0.78% w CAP of \$9295
Lemoore UHSD	3.13%	plus \$50 on cap to \$8,565	3.31%	plus \$50 on cap to \$8,565
Liberty	4.50%		3.50%	n/a
Lindsay	5.5% (3/4% for H&W)	district paid	5.5% total (1% H&W)	district paid
Monson-Sultana	4.23%	\$892.40 district paid	4.23%	\$892.40 district paid
Oak Valley	not settled		not settled	
Outside Creek	4%	district paid - no CAP	4%	district paid-no CAP
Palo Verde	4%	\$11,900 district paid	4%	\$11,900 district paid
Pleasant View	not settled		not settled	
Porterville	3.50%	\$13,500 CAP	3.50%	CAP of \$13,500
Sequoia Union	3%	approx. \$10,000 district paid	3%	approx. \$10,000 district paid
Strathmore UESD	3%	\$10,309 district paid	3%	\$11,200 district paid
Sundale	3%	\$11,009 Emp. Pays \$600/yr	3%	\$11,213 Emp pays \$600/yr
Terra Bella	in progress	Plan 1A costs employees \$92.00 per month for 10 months Plan C G 3-15 is district paid	in progress	2 plans available
Three Rivers	2%	Emp. contributes \$600/yr	2%	Emp. Contributes \$600/yr
Traver	not settled	district paid	not settled	district paid
Tulare COE	4%	\$12,235 district paid	4%	\$12,428.80 district paid

Tulare JUHSD	in progress		in progress	
Visalia Unified	1% + 3% w 1% retro to 1-05	\$300 employee contribution		
Waukena	4.23%	\$11,132 Dist./\$3.73 Emp.	4.23%	\$11,132 Dist/\$3.73 Emp.
Woodlake ESD	in progress		in progress	
Woodlake HSD	in progress		in progress	