

TULARE COUNTY OFFICE OF EDUCATION
Negotiations Survey
June 7, 2002

School District	2000-01 Settlement		2001-2002 Settlement		2002-2003 Settlement		Health Benefits
	CSEA	CTA	CSEA	CTA	CSEA	CTA	
Alpaugh	1%	2.5%	in progress	2.5%		in progress	
Burton	5.10%	8%	4%	3.87%	in progress	in progress	Cert. \$696 mo CSEA \$624 mo
Citrus South Tule	5%	5%	5%	5%	5%	5%	Paid
Dinuba	8%	8%	3.87%	3.87%	COLA	COLA	Full
Earlimart	10%	10%	4.75%	4.26%	in progress	1%	Full
Farmersville	3.17%	3.17%	8%	8%	COLA	in progress	Full
Hot Springs	0	0	0	0	0	0	
Liberty	5%	10%	5%	3%	5%	COLA	Full
Lindsay	10%	10%	3.87%	3.87			
Monson-Sultana	4%	Squared for 2 years @ 9.25%	4%	see 00-01	4%		Full
Oak Valley	n/a	0	n/a	11%	n/a	COLA	Full
Outside Creek					5%	5%	Full
Pixley	4%	4%	2.99%	3.21%			CAP of \$7,271
Pleasant View			Two year @ 9%		see 01-02	in progress	
Porterville	COLA + 1 + deficit reduction	COLA + 1 + deficit reduction	COLA + 1/2 + deficit reduction	COLA + 1/2 + deficit reduction	not settled	COLA	Full
Richgrove	2%	3.33%	4.75%	8.5%		1/2 of COLA	Full
Rockford				8%		4%	SISC

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	CSEA	CTA	CSEA	CTA	CSEA	CTA	
Sequoia Union			in progress	in progress			Full
Stone Corral					3%		
Strathmore UESD	5%	5%	2.5%	5.5%		2%	CTA \$8300
Strathmore HSD	10%	11%	2%	2%			
Sundale	4%	4%	6%	6%			
Terra Bella	4.25%	7%	2%	3.62%	in progress	in progress	Paid
Traver	10%	10%	3%	3%			Full w Cap
Tulare JUHSD	8%	4%	9.5%	2.35%			Full
Tulare City	6.25%	6.25%	5%	5%	4%	4%	Full
Tulare COE	8.25%	8%	5%	5.25%		3.25%	Full
Visalia	5.5%, 1% off salary schedule	9% w 1% off salary schedule					CSEA \$8121 CTA \$7011
Woodville	6.5%	7%	3.87%	1.46% w 2.41% applied to H&W			CSEA \$6834.69 CTA \$7948.40