

TULARE & KINGS COUNTIES NEGOTIATIONS SETTLEMENT SURVEY

September 5, 2003

School District	2003-2004 Settlement		Health Benefits
	Classified	Certificated	
Burton	0%	0%	Paid
Central Union	1.67% for hourly employees 0% for contracted/salary	0%	3 plans offered--raised cap to \$684, \$60 on the side
Cutler-Orosi	not settled	0%	\$8430 cap
Dinuba	0%	0%	3 plans offered
Exeter	1/2 year freeze in step	not settled	not settled
Hanford JUHSD	not settled	not settled	not settled
Kings COE	not settled	1%	\$617 per month
Lemoore H.S.	not settled	not settled	
Lemoore ESD	0%	not settled	no charge
Liberty	not settled	not settled	
Lindsay	district paid benefits from 02/03 - 03/04 equivalent to 1.75% + 1% salary	not settled	
Monson-Sultana	0%	0%	in progress
Palo Verde	0%	0%	no charge
Pleasant View	0%	0%	\$10,112.00
Porterville	0%	not settled	not settled
Strathmore UESD	0%	0%	increased cap by about \$500
Sundale	4%	6%	classified \$9765 certificated \$8574.60 Employee pays the difference between the two. Six different packages offered.
Tipton	0%	0%	\$9400 cap
Tulare JUHSD	not settled	not settled	\$10,120 cap
Tulare COE	1%	1%	\$10,488.45 cap
Visalia	4 mo. step freeze Aug.-Nov. 2003	0%	classified \$9,218 certificated \$7,777 major cost containment \$7 million savings
Woodlake	pending	pending	