

4/1/05

## TULARE &amp; KINGS COUNTIES PERSONNEL COMMITTEE

## Survey of the % of Increase in Salary and Health &amp; Welfare Package for the 2004-05 SY

School District	% of Increase for Classified	% of Increase for Certificated	Classified H & W	Certificated H & W
Allensworth	0	0		
Alpaugh	2.4%	2.41	Cap \$8,300	Cap \$8,300
Burton	in progress	in progress	in progress	in progress
Central Union	3.5%	3.5%	Same- 3 Plans to choose from. Cap \$742 (\$80 additional off cap to total \$822)	
Cutler-Orosi	2% + increase in benefits	2.25%	Cap \$9,500	Cap \$9,500
Dinuba Unified	3%	in progress	in progress	in progress
Earlimart	3% + increase in benefits	4% retro to 11/04	Cap \$9,250	\$10,800
Exeter	2% + increase in benefits	2.45 % + increase in benefits		
Farmersville Unified	2%	2%	100% district paid w 04-05 Cap	100% district paid w 04-05 Cap
Kings COE	2% (going to give another % as of 1-1-05)	2%	Cap up \$57 per month	Still in negotiations. 3 plans to choose from
Lemoore ESD	-0-	-0-	Increased Cap to \$8,935	Increased Cap to \$8,935
Lemoore UHSD	3%	3%	increase in Ins. Cap to \$8,000	increase in Ins. Cap to \$8,000
Liberty	to pay difference between cap on medical = to 2% for both units			

Lindsay	District to maintain cost of current H & W Plan equal to 2.25%	2.65% (12-1-04) 3.9% (7-1-05)	Cost of plan is \$845 per month	Cap raised to \$850.
Monson-Sultana	2.41%	2.41%	\$9250.00	\$9250.00
Palo Verde	3%	3%	\$11,600 no Cap	\$11,600 no Cap
Pleasant View	0%	0%	\$11,400	\$11,400
Porterville	in progress	in progress	in progress	in progress
Strathmore	2.4%	2.4%	Cap of \$9,860	Cap of \$9,860
Sundale	end of two-year contract			
Terra Bella	2% pending approval	2% pending approval	2 plans available	2 plans available
Tipton	in progress	3.88%	Cap	Cap
Tulare City	Non negotiation year	3.3%		
Tulare JUHSD	3%	4% retro to 10/04	RX \$5 and \$10	in progress
Tulare COE- CC	0	0	Raised cap - \$10,833 (employees pay \$480/yr.)	
Tulare COE	3%	3.3%	\$11,827.70	\$11,827.20
Visalia Unified	in progress	impasse	No cap. \$9,300	No cap. \$9,223
Woodlake Union	in progress	3%	in progress	