

Tulare County Office of Education
Classified Salary Schedule 2009-2010

Appendix A

Range	Class A		Class B		Class C		Class D		Class E	
	Amt.	Hr.	Amt.	Hr.	Amt.	Hr.	Amt.	Hr.	Amt.	Hr.
10	1611	9.29	1696	9.78	1782	10.28	1868	10.78	1962	11.32
11	1661	9.58	1744	10.06	1836	10.59	1921	11.08	2021	11.66
12	1697	9.79	1783	10.29	1880	10.85	1965	11.34	2066	11.92
13	1744	10.06	1836	10.59	1921	11.08	2021	11.66	2118	12.22
14	1783	10.29	1880	10.85	1970	11.37	2066	11.92	2171	12.53
15	1837	10.60	1924	11.10	2026	11.69	2120	12.23	2229	12.86
16	1882	10.86	1972	11.38	2073	11.96	2172	12.53	2283	13.17
17	1928	11.12	2027	11.69	2121	12.24	2231	12.87	2341	13.51
18	1978	11.41	2075	11.97	2179	12.57	2284	13.18	2403	13.86
19	2021	11.66	2118	12.22	2226	12.84	2335	13.47	2452	14.15
20	2075	11.97	2179	12.57	2284	13.18	2403	13.86	2525	14.57
21	2129	12.28	2241	12.93	2345	13.53	2459	14.19	2586	14.92
22	2180	12.58	2289	13.21	2407	13.89	2527	14.58	2651	15.29
23	2241	12.93	2345	13.53	2459	14.19	2586	14.92	2714	15.66
24	2284	13.18	2403	13.86	2525	14.57	2643	15.25	2777	16.02
25	2338	13.49	2455	14.16	2580	14.88	2707	15.62	2843	16.40
26	2405	13.88	2526	14.57	2646	15.27	2782	16.05	2917	16.83
27	2459	14.19	2586	14.92	2714	15.66	2850	16.44	2994	17.27
28	2527	14.58	2651	15.29	2783	16.06	2922	16.86	3066	17.69
29	2589	14.94	2719	15.69	2853	16.46	2997	17.29	3145	18.14
30	2655	15.32	2784	16.06	2924	16.87	3072	17.72	3227	18.62
31	2722	15.70	2855	16.47	3000	17.31	3147	18.16	3307	19.08
32	2783	16.06	2922	16.86	3066	17.69	3223	18.59	3380	19.50
33	2855	16.47	3000	17.31	3147	18.16	3307	19.08	3469	20.01
34	2930	16.90	3074	17.73	3228	18.62	3392	19.57	3558	20.53
35	2997	17.29	3145	18.14	3303	19.06	3465	19.99	3643	21.02
36	3074	17.73	3228	18.62	3392	19.57	3558	20.53	3739	21.57
37	3148	18.16	3312	19.11	3471	20.03	3649	21.05	3833	22.11
38	3229	18.63	3398	19.60	3561	20.54	3740	21.58	3926	22.65
39	3317	19.14	3483	20.09	3652	21.07	3834	22.12	4031	23.26
40	3398	19.60	3561	20.54	3740	21.58	3926	22.65	4126	23.80
41	3471	20.03	3649	21.05	3833	22.11	4023	23.21	4224	24.37
42	3564	20.56	3743	21.59	3932	22.69	4131	23.83	4332	24.99
43	3655	21.09	3838	22.14	4032	23.26	4232	24.42	4448	25.66
44	3743	21.59	3932	22.69	4131	23.83	4332	24.99	4550	26.25
45	3838	22.14	4032	23.26	4232	24.42	4448	25.66	4674	26.97
46	3935	22.70	4133	23.84	4337	25.02	4554	26.27	4783	27.59
47	4032	23.26	4232	24.42	4448	25.66	4674	26.97	4903	28.29
48	4137	23.87	4342	25.05	4558	26.30	4788	27.62	5028	29.01
49	4232	24.42	4448	25.66	4674	26.97	4903	28.29	5153	29.73
50	4342	25.05	4558	26.30	4788	27.62	5028	29.01	5279	30.46
51	4448	25.66	4674	26.97	4903	28.29	5153	29.73	5412	31.22
52	4563	26.33	4788	27.62	5030	29.02	5280	30.46	5546	32.00

Range	Class A		Class B		Class C		Class D		Class E	
	Amt.	Hr.	Amt.	Hr.	Amt.	Hr.	Amt.	Hr.	Amt.	Hr.
53	4676	26.98	4907	28.31	5156	29.75	5416	31.25	5689	32.82
54	4792	27.65	5035	29.05	5290	30.52	5547	32.00	5828	33.62
55	4919	28.38	5157	29.75	5418	31.26	5691	32.83	5975	34.47
56	5037	29.06	5292	30.53	5554	32.04	5829	33.63	6120	35.31
57	5162	29.78	5421	31.28	5692	32.84	5977	34.48	6276	36.21
58	5296	30.55	5556	32.05	5832	33.65	6125	35.34	6431	37.10
59	5428	31.32	5693	32.84	5980	34.50	6277	36.21	6591	38.03
60	5560	32.08	5834	33.66	6132	35.38	6438	37.14	6760	39.00
61	5698	32.87	5975	34.47	6260	36.12	6559	37.84	6876	39.67
62	5842	33.70	6124	35.33	6417	37.02	6726	38.80	7048	40.66
63	5989	34.55	6276	36.21	6577	37.94	6891	39.76	7225	41.68
64	6138	35.41	6432	37.11	6740	38.89	7065	40.76	7404	42.72
65	6292	36.30	6593	38.04	6911	39.87	7244	41.79	7592	43.80
66	6448	37.20	6759	38.99	7082	40.86	7420	42.81	7781	44.89
67	6608	38.12	6925	39.95	7258	41.87	7605	43.88	7969	45.98
68	6773	39.08	7099	40.96	7440	42.92	7795	44.97	8171	47.14
69	6945	40.07	7275	41.97	7627	44.00	7993	46.11	8377	48.33
70	7117	41.06	7458	43.03	7814	45.08	8189	47.25	8582	49.51

APPENDIX B

LONGEVITY PLAN

Long service employees shall be compensated in the following manner:

1. After ten (10) calendar years service add \$30.00 per month to the employee's base monthly salary.
2. After fifteen (15) calendar years service add \$40.00 per month to the employee's base monthly salary.
3. After twenty (20) calendar years service add \$50.00 per month to the employee's base monthly salary.
4. After twenty-five (25) calendar years service add \$60.00 per month to the employee's base monthly salary.
5. After thirty (30) calendar years service add \$70.00 per month to the employee's base monthly salary.
6. After thirty-five (35) calendar years service add \$80.00 per month to the employee's base monthly salary.
7. After forty (40) calendar years service add \$90.00 per month to the employee's base monthly salary.

**TULARE COUNTY OFFICE OF EDUCATION
CLASSIFIED POSITIONS**

Classification	Range
Account Clerk III (<i>Migrant</i>)	41
Accountant	52
Accountant - Migrant	52
Accounting Specialist - SEE	45
Accounting Technician - ERS	41
Accounting Technician (<i>Migrant</i>)	32
Accounts Receivable/Purchasing Technician	41
Administrative Assistant Special Services/SELPA	48
After School Program Academic Coach	\$14 per hr.
After School Program Lead Academic Coach	48
After School Program Leader - CHOICES	15
After School Program Secretary	32
After School Consortium Area Coordinator - CHOICES	48
After School Site Coordinator - CHOICES	20
Apportionment Accounting Technician	47
Assessment Technician/SEE	42
Assessment Technician Assistant	25
Assistant Media Specialist	32
Assistant Student Event Coordinator	38
Assistive Technology Specialist	42
Behavior Intervention Assistant	32
Braille Transcriber	27
BTSA Region Cluster Specialist	36
Budget Analyst (<i>Migrant</i>)	46
Budget and Operations Clerk	33
Budget & Operations Clerk - Migrant	33
Business Services Technician	41
Business Services Technician, Lead	45
Campus Supervisor	28
Certified Occupational Therapy Assistant	41
Child Abuse & Neglect Project Coordinator	42
Child Care Aide (<i>SEE</i>)	23
Child Care Instructor (<i>SEE</i>)	27
Clerical Assistant	25
Clerical Assistant/Secretary	29
Client Relations Assistant	38
Community Liaison (<i>Community Challenge Grant</i>)	42
Community Liaison (<i>GRIP</i>)	42
Community Liaison, <i>Migrant</i>	42
Computer/AV Electronics Technician II	48
Computer Programmer/Analyst	66
Computer Programmer Analyst - ERS	66
Computer Video Production Technician	30
Cook I	23
Cook II	25
Cook's Helper	17
Court/Community School Liaison	40
Credentials & Retirement Assistant	34
Credentials & Retirement Specialist	36
Credentials & Retirement Technician	42
Custodian	26

Classification	Range
Data Technician	32
Delivery Driver	28
Delivery/Supply/Mail Clerk	28
Delivery/Supply/Repair Worker	28
Delivery/Supply/Warehouse Clerk	28
Duplication Equipment Operator I	24
Duplication Equipment Operator II	31
Educational Technology Specialist - CCS	46
Eligibility Reimbursement Business Technician	35
Eligibility Specialist	33
Eligibility Specialist Assistant	25
Family Service Worker	44
Forestry Specialist - SCICON	29
Grant Management & Evaluation Assistant, CA Math Science Partnership	47
Grants Resource Technician	36
Graphic Designer	42
Health Educator	46
Health & Records Clerk	23
Identification & Recruitment Quality Control Specialist Assistant	30
Identification/Recruitment Specialist (<i>Migrant</i>)	44
Impact Center Media Developer	39
Impact Center Media Technician	38
Impact Center Technician	32
Instructional Assistant	25
Instructional Assistant Behavioral Management	27
Instructional Assistant C/CS	25
Instructional Assistant, Early Start	29
Instructional Assistant/Hearing Impaired	25
Instructional Assistant Migrant Education Early Childhood Education Program	25
Instructional Assistant - Severely Handicapped	27
Instructional Consultant Support Technician	32
Instructional Media Specialist	38
Intake and Assessment Assistant (<i>SEE</i>)	33
Intern/Recruitment Program Specialist	36
Interpreter Aide for the Deaf	28
Intervention Assistant - Early Start	35
Job Developer (<i>SEE</i>)	44
Job Developer Assistant (<i>SEE</i>)	25
Job Development Assistant - Special Services	27
Job Readiness Specialist	44
Language Acquisition/Categorical Assistant	36
Lead Maintenance Worker	35
Library Development Assistant	38
Library Media Technician	30
Licensed Physical Therapy Assistant	43
LVN (Special Services)	39
LVN/RN (<i>Migrant</i>)	42
Maintenance Technician	48
Maintenance & Operation Worker	32
Maintenance Worker I	29
Maintenance Worker-Lead	35
MEEES Family Services Specialist	31
Migrant Guidance Technician	40
Migrant Office Support Data Technician	32
Migrant Student Information Systems Specialist (<i>MSIS</i>)	46

Classification	Range
Military Drill Instructor	38
Monitor & Recruitment Technician	25
MOVE Assistant - SEE	25
Network/Computer Support Specialist	46
Network for a Healthy California Program Assistant	33
Networking Instructor/Technology Specialist	46
Nutrition Network Database Coordinator	46
Nutrition Network Dietician	44
Parent Educators, Even Start	31
Parent/School Liaison	42
Parents as Teachers Specialist, Even Start	44
Partnership Character Education Program Assistant	34
Passenger Van Driver/Clerical Assistant	28
Personal Computer Support Technician	51
Personnel/Credentials Specialist	36
Personnel/Fingerprint Assistant	30
Personnel/Fingerprinting Specialist	36
Prevention Practices Liaison	42
Program Accounting Specialist	45
Program Specialist - CFNLP	42
Project Assistant I - CFNLP	29
Project Specialist - CFNLP	37
Receptionist	30
Receptionist/Credentials Assistant	34
Receptionist/Secretary - ERS	32
Recruitment/Accounts Specialist	41
Recruitment Analyst	36
Recruitment Center Assistant	29
Recruitment Specialist (CCRTRC)	42
Regional Office Technician - Migrant	36
School/Community Liaison/Prevention Education	42
School/Community Liaison/Prevention Education II	44
School/Community Substance Abuse Liaison	42
School Liaison - Special Services	32
School Nutrition Liaison	28
SCICON Activity Specialist	29
SCICON Cook's Helper	20
SCICON Liaison	33
SCICON Museum/Raptor Center Specialist	29
SCICON Nurse	43
Secretary	32
Secretary, Administrator - Special Services	38
Secretary, Assistant Superintendent	44
Secretary, AV Shop (ERS)	32
Secretary, CFNLP	32
Secretary, Even Start	32
Secretary, Financial	32
Secretary, General Business Services	36
Secretary, Migrant	32
Secretary, Migrant Administrator II	36
Secretary, Parent Assistant (Migrant)	36
Secretary, School	31
Secretary II, School	32
Secretary, SCICON	33
Secretary, Special Services Program	32

Classification	Range
Secretary Student Academic Services	36
Shipping/Receiving Clerk/Delivery Driver (ERS)	28
Shipping/Receiving/Records Clerk (Migrant)	25
Software Development Assistant	44
Special Education MIS Specialist	46
Special Needs Assistant	23
Special Projects Assistant	32
Special Projects Coordinator	46
Student Events Technician	38
Student Information Systems Specialist	40
Student Recruiter (Migrant)	30
SubFinder Operator	32
System Analyst	68
Systems Accountability/Appointment Clerk	42
Teacher Induction Program Assistant	29
Teacher Induction Program Specialist	36
Technical Services Assistant	34
Technology Development Assistant	44
Technology Specialist	42
Terminal Operator II	29
Terminal Operator Technician/Migrant Education	32
Terminal Operator Technician - SEE	29
Theater Company Assistant	34
Theatre Company Choreographer	40
Theatre Company Vocal Coach	40
Therapy Aide	34
Trainer - SEE	38
Training Specialist	42
Training Services Assistant	27
Transportation/MIS Technician	38
Truancy Intervention Officer	40
Vocational Education Specialist	44
Vocational Instructor - Building Trades	46
Vocational Instructor - Business Administration	46
Vocational Instructor - Culinary Arts	46
Vocational Instructor -Consumer Studies	46
Vocational Instructor - Hospitality	46
Vocational Instructor - Maintenance	46
Vocational Instructor - Outdoor Education	46
Vocational Instructor - Printing & Graphic Arts	46
Vocational Instructor - Web Design	46
Vocational Job Coach-Maintenance	26
Web Developer	66
Youth Development Specialist	44
Youth Program Specialist	42